

## Study Plan (Major in Human Resource Management)

Fall (Year 1)			Spring (Year 1)		
Course Code	Course Title	Prerequisites	Course Code	Course Title	Prerequisites
ARB 101	Arabic Language I (2 Cr)		ARB 112	Arabic Language II (2 Cr)	ARB 101
ISL 101	Islamic Studies I (2 Cr)		ISL 112	Islamic Studies II (2 Cr)	ISL 101
ENG 101	Freshman English 1		ENG 112	Freshman English II	ENG 101
MAT 100	Pre-Calculus		MAT 111	Business Calculus	MAT 100
OPM 101	Introduction to Computing		ACC 201	Intro. to Financial Accounting	OPM 101 OR MAT 100
ECO 101	Microeconomics		ECO 102	Macroeconomics	ECO 101
COB 100	Student Orientation and Academic Success				
<b>Total Cr</b>		<b>17</b>	<b>Total Cr</b>		<b>16</b>
Fall (Year 2)			Spring (Year 2)		
Course Code	Course Title	Prerequisites	Course Code	Course Title	Prerequisites
OPM 211	Business Statistics	OPM 101, MAT 111	MKT 201	Principles of Marketing	OPM 101, MAT 111, ECO 102
MGT 201	Business Communications	ENG 112, ECO 102	OPM 230	Management Information Systems	OPM 101, MAT 111
MGT 210	Business Ethics	ISL 112, ENG 101	MGT 230	Organization Behavior	ENG 112, MGT 210, MAT 111
FIN 201	Principles of Finance	OPM 101, MAT 111, ECO 102	MGT 350	Human Resource Management	MGT 210
ACC 202	Intro. to Management Accounting	ACC 201, ENG 112	OPM 330	Quantitative Methods for Business	OPM 211
	Natural Science-I			Social Science-I	
<b>Total Cr</b>		<b>18</b>	<b>Total Cr</b>		<b>18</b>
Fall (Year 3)			Spring (Year 3)		
Course Code	Course Title	Prerequisites	Course Code	Course Title	Prerequisites
MGT 301	Business Law	MGT 201, MGT 210, MGT 230	BAN 310*	Business Analytics & Visualization	OPM 211, OPM 230
MGT 360 <sup>a</sup>	Employee Learning and Development	MGT 230	MGT 370	HR Planning, Recruitment & Selection	MGT 230
MGT 373	Negotiations	MGT 230	MGT 390 <sup>a</sup>	Total Reward Management	MGT 230
MGT 383	Organizational Leadership	MGT 230	MGT 393	Managing Organizational Change	MGT 230
	Business Elective-I			Social Science-II	
	Natural Science-II				
<b>Total Cr</b>		<b>18</b>	<b>Total Cr</b>		<b>15</b>
			*It used to be OPM 460. Also fine if a student completed OPM 460		
Fall (Year 4)			Spring (Year 4)		
Course Code	Course Title	Prerequisites	Course Code	Course Title	Prerequisites
MGT 490	Strategic Management	MGT 230, MGT 350	HRM 498 <sup>d</sup>	COOP Training Internship (12 Cr)	MGT 490
MGT 443	Comparative Management	MGT 230			
	Business Elective-II				
	General Elective-I				
	General Elective-II				
MGT 300	Executive Lectures	ACC 202, ENG 112	<b>Total Cr</b>		<b>12</b>
<b>Total Cr</b>		<b>16</b>			
GER	General Education Requirements		MCC	Major Core Courses	
BCC	Business Common Core Courses		BEC	Business Elective Courses	
<b>Notes:</b>					
Students on old study plans					
(a) are not required to complete COB 100		(b) need to complete OPM 340 instead of MGT 360,			
(c) may choose a third business elective instead of MGT 390, and		(d) complete HRM 499 which is 9 credit hours			