

BACHELOR OF BUSINESS ADMINISTRATION

Major in Human Resources Management

Program Overview

The Human Resources Management (HRM) program is a set of interrelated courses that equip undergraduate students with the knowledge and skills in legal and ethical HR practices to help the organization in achieving its strategic goals.

We provide our students with in-depth knowledge on critical HRM issues including employee attraction, retention, training and development, talent management, and compensation management. The program prepares you to use HR in the modern market place, you will learn about strategic utilization of HR, its measurable impact over a business, challenges relevant to labor relations, health and safety needs, and fairness concerns. By combining lectures, projects, business-cases, and presentations, our program gives you technical and practical knowledge alongside leadership skills that you need to pursue a successful HRM career in any industry setting.

Competitive Edge

Consistent with the mission of Alfaisal University and the College of Business, the HRM major provides its graduates with:

- Competencies, skills, and knowledge needed to become experts in Human Resources Management in both an international Saudi market context.
- Profound knowledge and we target developing skills that are essential to facilitate life-long continuing learning.
- Strong partnerships with the industry resulting great training and career opportunities.

Alumni Network

ASHRM
Bloomberg
SAGIA
BAE Systems



Professional Occupations

Chief Human Resources Officer (CHRO)
Chief Human Capital Officer (CHCO)
Director of Employee Engagement
Human Resources Manager
Labour Relations Specialist
Professional Recruiter
Training and Development Expert
Health and Safety Advisors
& More.

We educate the next generation of business leaders.

Curriculum

Year 1

Fall		Spring	
Course Title	CRHs	Course Title	CRHs
Arabic Language I	2	Arabic Language II	2
Islamic Studies I	2	Islamic Studies II	2
Freshman English 1	3	Freshman English II	3
Pre-Calculus	3	Business Calculus	3
Introduction to Computing	3	Intro. to Financial Accounting	3
Microeconomics	3	Macroeconomics	3
Student Orientation and Academic Success	1		
Total	17	Total	16

Year 2

Fall		Spring	
Course Title	CRHs	Course Title	CRHs
Business Statistics	3	Principles of Marketing	3
Business Communications	3	Management Information Systems	3
Business Ethics	3	Organization Behavior	3
Principles of Finance	3	Human Resource Management	3
Intro. to Mgmt Accounting	3	Quantitative Methods for Business	3
Natural Science-I	3	Social Science-I	3
Total	18	Total	18

Year 3

Fall		Spring	
Course Title	CRHs	Course Title	CRHs
Business Law	3	Business Analytics & Visualization	3
Employee Learning & Development	3	HR Planning, Recruitment & Selection	3
Negotiations	3	Total Reward Management	3
Organizational Leadership	3	Managing Organizational Change	3
Business Elective-I	3	Social Science-II	3
Natural Science-II	3		
Total	18	Total	15

Year 4

Fall		Spring	
Course Title	CRHs	Course Title	CRHs
Strategic Management	3	COOP Training-Internship	12
Comparative Management	3		
Business Elective-II	3		
General Elective-I	3		
General Elective-II	3		
Executive Lectures	1		
Total	16	Total	12

College Collaboration

BAE SYSTEMS



وزارة الاستثمار
Ministry of Investment

Bloomberg

Admissions Requirements

For Admission criteria and how to apply.
Visit: <http://admissions.alfaisal.edu>

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