

# BACHELOR OF BUSINESS ADMINISTRATION

## Major in Human Resources Management

### Program Overview

The Human Resources Management (HRM) program is a set of interrelated courses that equip undergraduate students with the knowledge and skills in legal and ethical HR practices to help the organization in achieving its strategic goals.

We provide our students with in-depth knowledge on critical HRM issues including employee attraction, retention, training and development, talent management, and compensation management. The program prepares you to use HR in the modern market place, you will learn about strategic utilization of HR, its measurable impact over a business, challenges relevant to labor relations, health and safety needs, and fairness concerns. By combining lectures, projects, business-cases, and presentations, our program gives you technical and practical knowledge alongside leadership skills that you need to pursue a successful HRM career in any industry setting.

### Competitive Edge

Consistent with the mission of Alfaisal University and the College of Business, the HRM major provides its graduates with:

- Competencies, skills, and knowledge needed to become experts in Human Resources Management in both an international Saudi market context.
- Profound knowledge and we target developing skills that are essential to facilitate life-long continuing learning.
- Strong partnerships with the industry resulting great training and career opportunities.

### Alumni Network

ASHRM  
Bloomberg  
SAGIA  
BAE Systems



### Professional Occupations

Chief Human Resources Officer (CHRO)  
Chief Human Capital Officer (CHCO)  
Director of Employee Engagement  
Human Resources Manager  
Labour Relations Specialist  
Professional Recruiter  
Training and Development Expert  
Health and Safety Advisors  
& More.

**We educate the next generation of business leaders.**

Curriculum			
Year 1			
Fall		Spring	
Course Title	CRHs	Course Title	CRHs
Student Orient. & Acad Success	1		
Arabic Language I	2	Arabic Language II*	2
Islamic Studies I	2	Islamic Studies II*	2
Freshman English 1	3	Freshman English II*	3
Pre-Calculus	3	Business Calculus	3
Principles of Management	3	Intro. to MIS	3
Microeconomics	3	Macroeconomics	3
<b>Total</b>	<b>17</b>	<b>Total</b>	<b>16</b>
Year 2			
Fall		Spring	
Course Title	CRHs	Course Title	CRHs
Business Statistics	3	Intro. to MGT Accounting	3
Intro. to Financial Accounting	3	Organizational Behavior	3
Principles of Finance	3	Pr. of Operations MGT	3
Business Ethics	3	Quant. Methods for Business	3
Principles of Marketing	3	Human Resource Management	3
Business Communication	3	Social Science-I	3
<b>Total</b>	<b>18</b>	<b>Total</b>	<b>18</b>
Year 3			
Fall		Spring	
Course Title	CRHs	Course Title	CRHs
Business Analytics & Visualization	3	Business Law	3
Employee Learning and Development	3	Organizational Leadership	3
HR Planning, Recruitment & Selection	3	Total Reward Management	3
Employee Relations & Engagement	3	Managing Organizational Change	3
Business Elective-I	3	Social Science-II	3
Natural Science-I	3		
<b>Total</b>	<b>18</b>	<b>Total</b>	<b>15</b>
Year 4			
Fall		Spring	
Course Title	CRHs	Course Title	CRHs
Strategic Management	3	COOP Training-Internship	12
Comparative Management	3		
Business Elective-II	3		
General Elective-I	3		
General Elective-II	3		
Executive Lectures	1		
<b>Total</b>	<b>16</b>	<b>Total</b>	<b>12</b>
*or alternative courses subject to approval			

## College Collaboration

**BAE SYSTEMS**



**Bloomberg**

## Admission Requirements

For Admission criteria and how to apply.  
Visit: <http://admissions.alfaisal.edu>

## Alaisal University

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