MBA – Human Capital Management

Master of Business Administration

College of Business
As Vision 2030 emphasis the enhancement of human capital within the Kingdom, organizations will require progressive leaders to manage their human capital and ensure its continuous growth and development in the knowledge economy era.

Our rigorous two-year program combines in-depth study of progressive leadership and human capital management theories and techniques with practical, hands-on leadership and management problem solving and decision making.

VISION STATEMENT
To be a principle source of human capital management education and its applications through research and innovation in human capital management practices and principles.

MISSION STATEMENT
The MBA- Human Capital Management program will offer a world-class business concentration, creating competent graduates that will enhance the growth of the Saudi Arabian economy through the progressive leadership and development of our local human capital.
**Structure and Study Plan**

- **Duration**: Two Years
- **Credit Hours**: 42 CHs
- **Language**: English
- **Lecture Time**: Evening Classes 6:00pm - 9:00pm
- **Location**: Riyadh

### First Year
- **FALL Semester**
  - MBA 511 Quantitative Analysis
  - MBA 513 Managerial Economics
  - MBA 514 Organizational Behaviour

- **Spring Semester**
  - MBA 516 Managerial Finance
  - MBA 510 Financial Accounting

### First Year
- **Summer**
  - Elective Course

### Second Year
- **FALL Semester**
  - MBA 515 Business Analytics
  - MBA 519 Strategic Management

- **Spring Semester**
  - MBA 522 Operations Strategy
  - MBA 541 HR Planning, Recruitment, and Selection

- **Summer**
  - MBA 534 Leading Organizational Change
  - MBA 518 Human Resources Management
  - MBA 565 HR Development and Performance

- **Select One Course**
Alumni Network
More than +2000 alumni are part of the Alfaisal Community. After graduating from Alfaisal, you directly become a member of our Alumni. The Alumni Association is represented by an official board. Graduates can learn more about the Alumni Association and how to apply by contacting the APR team.

Competitive Edge
When you complete Alfaisal MBA program, you will be proficient in functional skills such as strategic management, analytics, finance, accounting, and human resource management. Our MBA also aims to help you develop your critical thinking and problem-solving skills in different business environments and in specialized areas of expertise. You will have the soft skills, cultural intelligence and political acumen to navigate the complex world of business, maneuver around obstacles and spot opportunities for change. You will be able to create new business ventures within an existing firm or start your own business.

Admission Requirements:
• Bachelor’s degree, minimum grade average of good
• English Proficiency Test IELTS minimum total Band Score: 6; Or TOFEL minimum Band score of at least 70
• Standardized Tests above national average on GMAT or GRE. Or minimum 70 in Post-Graduate General Aptitude Test.
• Two letters of recommendations
• On-campus interview

For more Information
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