



Alfaisal University

Bachelor of Human Resources Management

Program Overview

The Human Resources Management (HRM) program consists of a set of interrelated courses designed to provide undergraduate students with the knowledge and skills necessary for implementing legal and ethical HR practices to help organizations achieve their strategic goals.

It is designed to provide our students with in-depth knowledge on various HRM issues such as employee attraction, retention, training and development, talent management, compensation management among several issues. The program also prepares our students to work with contemporary HRM issues such as strategic utilization of HR, the measurable impact of HR over a business, challenges relevant to labor relations, health and safety needs, and fairness concerns.

Through a combination of lectures, projects, business-cases, and presentations, our program is committed to providing our students with needed technical and practical knowledge along with leadership skills to pursue a successful HRM career in different industry setting. We are also committed to providing the Saudi market with HRM experts and professionals who are equal to the graduates of reputable universities in the world.

Professional Occupations

Chief Human Resources Officer (CHRO)
Chief Human Capital Officer (CHCO)
Director of Employee Engagement
Human Resources Manager
Labour Relations Specialist
Professional Recruiter
Training and Development Expert
Health and Safety Advisors

We educate the next generation of Business Leaders.

Competitive Edge

Consistent with the mission of Alfaisal University and the College of Business, the HRM concentration provides its graduates with:

- Competencies, skills, and knowledge needed to become international experts in the field of Human Resources Management, with the knowledge of the Saudi market and regulations.
- Profound knowledge and skills that are essential to facilitate life-long continuing learning.
- Strong partnerships with the industry resulting in great training and career opportunities.



Curriculum

1st Year

Fall

Course Code	Course - Title	CRHs
ARB 101	Arabic Language I	2
ISL 101	Islamic Studies	2
ENG 101	Freshman English I	3
ECO 101	Micro Economics	3
OPM 101	Introduction to Computing	3
MAT 100	Pre-Calculus	3
Total		16

Spring

Course - Title	CRHs	
ARB 112	Arabic Language II	2
ISL 112	Islamic Studies	2
ENG 112	Freshman English II	3
ECO 102	Macroeconomics	3
MAT 111	Business Calculus	3
	Social Science	3
Total		16

3rd Year

Fall

Course - Title	CRHs	
MGT 301	Business Law	3
OPM 330	Quantitative Methods for Business	3
MGT 350	Human Resource Management	3
MGT 360	Employee Learning & Development	3
	General Elective	3
	Business elective	3
Total		18

Spring

Course - Title	CRHs	
OPM 340	Operation Management	3
MGT 370	HR Planning, Recruitment & selection	3
MGT 380	Employee Relations & Engagement	3
	General Elective	3
	Business elective	3
Total		15

Admissions Requirement

For Admission criteria and how to apply. visit <http://admissions.alfaisal.edu>

For more information about Alfaisal Human Resources Management Concentration visit: <https://cob.alfaisal.edu/en/hr>

Alumni Network

Saudi Telecommunication Company (STC)
Mercer

National Centre for Privatization and PPP

2nd Year

Fall

Course - Title	CRHs	
MGT 201	Business Communications	3
MGT 210	Business Ethics	3
OPM 211	Business Statistics	3
ACC 201	Introduction to Financial Accounting	3
OPM 230	Management Information Systems	3
	Natural Science	3
Total		18

Spring

Course - Title	CRHs	
FIN 201	Principles of Finance	3
MKT 201	Principles of Marketing	3
ACC 202	Introduction to Management Accounting	3
MGT 230	Organization Behavior	3
	Social Science	3
	Natural Science	3
Total		18

4th Year

Fall

Course - Title	CRHs	
MGT 490	Strategic Management	3
MGT 390	Total Reward Management	3
MGT 440	Comparative Management	3
MGT 300	Executive Lecture	1
	Business Elective	3
	Business Elective	3
Total		16

Spring

Course - Title	CRHs	
MGT 499	Coop Training Internship	9

Department Collaboration



Bloomberg



الهيئة العامة للاستثمار
General Investment Authority

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