

Amal Hatem Jalawi
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Education

Ph.D, Management, International Human Resources	2016
Curtin University, Perth, Australia	
M.S., Management	2010
Curtin University, Perth, Australia	
Diploma, Management	2009
Curtin University, Perth, Australia	
B.S., English Language	2004
Princess Norah Bint Abdulrahman University, Riyadh, Saudi Arabia	

Research Experience

PhD “The transfer of HRM policies and practices in American multinational hotels in Saudi Arabia”,
Curtin University, Perth, Australia
Supervised by Professor John Burgess

The thesis investigates how factors originating from two institutional frameworks—cultural and comparative—may affect the process and outcomes of Human Resource Management Policy and Practice Transfers. The study further examines the central research question; to what extent do USA-owned MNEs (in the hotel sector) transfer their HRM policies and practices to their subsidiaries based in Saudi Arabia. A synopsis of the thesis is attached.

M.S. Management, Curtin University, Perth, Australia 2009-2010

A two-year course with a mix of classes focusing on strategic management, and management philosophies and practices, preceded by a diploma of management that provide a comprehensive practical and critical overview of best-practice management in a broad range of areas. Throughout a special program that enhance to build practical managerial skills and deliver genuine bottom-line value for your organization.

Industry experience

July 2017 till now

Director of Human Resource at Hotel & Residencies

- Managing the human resources function in order to meet the strategic business objectives.
- Planning, developing and directing the human resources function at the hotel to attract, retain, develop and motivate employees in a cost effective manner in accordance to labour laws, policies & procedures standards of the hotel.
- The role included (Strategic planning; Administration; Recruitment; Employee; Relations; Benefit & Compensation; Government Relation; Training; Finance; Health & Safety)

April 2004- February 2008

Operation processor, Riyadh Bank, Riyadh, Saudi Arabia

Processing all incoming and out-going transactions for local customers and non-local customers on Riyadh Bank POS and ATM machines. This includes basic account reconciliation, reviewing accounts to make sure statements are accurate and complete, finding out why a payment has not transferred, looking into irregular account activity, or completing certain transactions.

Academic Experience

January 2018 till now

AlFaisal University as Assistant Professor as part

time Job Taught units:

- Human Resource Management (MBA)
- Comparative HRM

Sep. 2017 till Dec. 2017

PNU as Assistant Professor as part time Job

Taught units:

- Human Resource Management
- Business Ethics
- Health Management

Professors' responsibilities at PNU are typically divided into teaching, research, and community services. Besides, keeping up to date with current advances in research and choosing an appropriate textbook,

preparing lectures, supervising students. This includes reading journal articles, attending training classes, and staying in touch with other researchers in their field. Service activities involve serving on various committees at the Department, College, and Campus and also perform service activities to the "academic community,"

Skills

- Vast experience in Management analysis, strategic management, planning and development, Human Resources policies and practices
- Work effectively and efficiently under pressure and to meet deadlines.
- Possess strong commitment to teamwork environment and dynamics
- Strong ability to organize and communicate ideas effectively in oral presentation for both small and large groups.
- Fluent in Arabic and English in both verbal and written communication as well as strong ability to communicate ideas effectively in oral presentations.
- Proficient at computer literate with keen interest in technology and innovation

Publications/Conferences

- **2014** -Conference Presentation: ANZIBA National conference in Melbourne Australia
- International conference on HRM and Organizational Effectiveness in Asia Pacific Kota Kinabalu-Malaysia published in Book • and get one of the best paper awards
- **2015**- Global Business and Social science research conference in Bali, Indonesia published in the Conference Journal
- Journal Article *Amal Hatem Alkhalidi, John Burgess, Julia Connell / The Transfer of HRM Policies and Practices in American Multinational Hotels in Saudi Arabia / 155 - 164* (published in IRJBS (International Research Journal Business Studies)
- **2016**- In progress, Journal Article “the transfer of Human resource management policies and practices from American MNCs to Saudi Arabia /the case of performance management practices in the hotel sector”2016
- **2017**-In progress, Journal Article “Diversity and Equality”2017
- **2017**- Reviewing Manuscript ID EDI-04-2017-0083 entitled "Youth unemployment: Saudi Arabia's 21st Century Challenge" has been submitted to Equality, diversity and inclusion: An international journal.